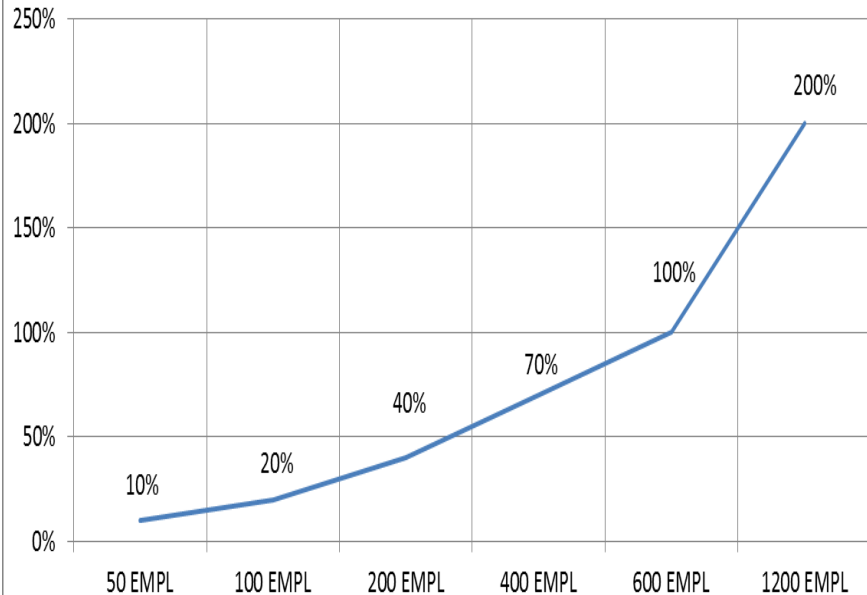


# SwissChaps

% Personal Care Manager - number of employees

— % Care Manager



% Chief Spiritual Officer (CSO) - number of employees

— % Chief Spiritual Officer

